



**BOYS & GIRLS CLUB  
OF GREATER HAVERHILL**



# Annual Report **2024**

Great Futures Grow Here



# Welcome to our 2024 Annual Report

Your unwavering support has fueled unprecedented growth in our programs this past year. We are incredibly grateful for your partnership in shaping the future of our youth!

## A Year of Growth and Innovation

Education remains at the core of our mission. We've achieved remarkable milestones in reading, math, and life skills, thanks to our dedicated team's passion and commitment. Collectively, members completed over 5,000 minutes improving their math abilities in Khan Academy & Number Ninjas. They also have logged over 10,000 minutes in reading through daily and monthly reading challenges. To further enhance our offerings, we've added exciting programs in the performing arts, including guitar and piano lessons, and a bustling drama club that completed their first production in Frozen at the end of the year.

## Pathways to Success

Our focus is on providing comprehensive programs for kids ages 5 to 18. This year, we've expanded with a licensed childcare site at a school, further strengthening our partnership with Haverhill Public Schools while also meeting a need in our community for Kids in Kindergarten. In our main site, we dedicated a space for tweens (10-13) that allows our dedicated staff to provide much needed mentorship and programming for that age group. Lastly, we added a comprehensive workforce development program called the B.R.I.D.G.E. Club. Through B.R.I.D.G.E., teens gain valuable skills such as financial literacy, professional development, and career exploration.

## Building a Brighter Future

We are excited to share a significant step towards a transformative milestone in our history that represents a great opportunity for our organization to expand, grow and further solidify our presence in the community. We've acquired 6.5 acres of land near the high school, paving the way for a state-of-the-art club that will serve even more youth. While the next phase will be challenging, we'll keep you updated on progress and welcome your support in achieving this ambitious goal. Your continued support is invaluable as we strive to create a brighter future for our youth who rely on the club as a place of hope and opportunity. **Together we are changing lives!**

With Gratitude,

**Thea Tsagaris**  
**Board President**



**Javier Bristol**  
**Executive Director**







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# 2024 Program Highlights

More than 1,000 youth participated in a Boys & Girls Club of Greater Haverhill program in 2024!

## Education & Career Development

- **25** members took part in **Reader's Club** – This year we introduced a tween Reader's Club so we could grow with our long-time members by providing interesting and challenging reading material for our older members!
- **40** members engaged in exciting science and technology programming for an hour/day through our **STEAM** (Science, Technology, Engineering, Arts, Math) program – with activities like 3D printing, robotics, chemistry experiments, and more.
- **\*NEW\*** 100% of Club members participated in math 1x week with the introduction of **Math Mondays** – a new initiative where every program space conducts a math activity every Monday! **90** members also participated in specialized math programs like **Khan Academy** and **Number Ninja's** to further their skills.



## \*NEW\* B.R.I.D.G.E. Club

(Building Relationships & Integrating Dynamic Growth Experiences)

Our new workforce development program was launched in January of 2024, in partnership with HP3 (Haverhill's Private-Public Partnership). **20+** teens have participated in this program so far, with expansion plans in the works for 2025.

**B.R.I.D.G.E. Club** is a five-month initiative that runs twice a year, led by HP3 Director Allison Heartquist. It is designed to empower students by helping them identify their interests, skills and career aspirations through a variety of activities. These include personal, skill and career assessments; discussions on achieving a living wage; insights from local career representatives; tours of local businesses; and immersive virtual reality training provided by Transfr VR. It also incorporates financial education and professional development opportunities and participants receive a \$500 stipend upon successful completion of the program.

The Boys and Girls Club of Greater Haverhill's **B.R.I.D.G.E Club** program was honored with the **2024 Education and Career Development Award** from The Professional Association, Yankee Chapter. The program was made possible thanks to Congresswoman Lori Trahan's advocacy for federal funding in support of local youth workforce development programs.

## Health & Life Skills

- **Positive Action** - **25** athletes meet every Friday to participate in this program and discuss ways to promote healthy and positive lifestyles.
- **Triple Play** - **50** members took part in this dynamic wellness program, designed to help youth create opportunities to take charge of their personal health and wellness.
- **100+ members** participated in skill-building programs such as Empower Her (hair care), Kids in the Kitchen (cooking program), and Garden Club.







# By the Numbers



## Character & Leadership Development

- **Youth of the Year** - **Jyn Osorio** was selected as our 2024 Youth of the Year. Jyn went to Gillette Stadium to participate in the state competition against 40 other Youth of the Years chosen at their respective club. Osorio served as president of the Keystone Club and as a volunteer floor hockey coach at the Club, receiving the "Coach of the Year" award at the Club's 2024 sports banquet. Osorio was selected by a panel of judges from the Club's board of directors after a competitive interview process. *"Jyn's commitment to self-improvement, academic pursuits and gratitude towards the Boys and Girls Club left a lasting impression on me. His poised demeanor, articulate responses and genuine appreciation for the opportunity to participate in the interview process solidified my decision,"* said board member Josue C. Mendez.
- **Torch Club & Keystone Club** – Dozens of tweens and teens participated in our leadership clubs, working on community service projects such as food drives, volunteering at community events, or starting a recycling project.



## The Arts



- **Digital Arts Program** – This program where kids worked on projects such as digital self-portraits and animation ran 4 days/week, with an average of **20** kids visiting the room each day.
- **\*NEW\* Drama Club** – **20** kids participated in our inaugural production as part of the newly formed Drama Club, presenting a performance of "Frozen" for their friends and family!
- **\*NEW\* Music Lessons** – In partnership with Be Imagine Music Studio, we began offering free introductory guitar and piano lessons through weekly private lessons. **15** kids participated in 2024.



## Sports, Fitness & Recreation



- **Cheer & Dance** - **30** kids participated in our cheer team and **15** kids participated in our dance classes, learning all about teamwork, discipline, creativity and leadership.
- **Sports Leagues** – **150** athletes from Grades 1 through 9 participated in our winter basketball and floor hockey leagues, **110** athletes from Grades 6 through 12 participated in our spring volleyball and basketball leagues.
- **Esports** – **40** members competed in our Esports league, competing against other Boys & Girls Clubs in Massachusetts and New Hampshire .



## Summer Programs

- **Camp Tasker** – For 9 weeks in the summer of 2024, an average of **130 campers** per week joined us for swimming, fishing, boating, and tons of other outdoor fun with friends.
- **Kids Club** – **80** kids in Grades 1 to 4 joined us for this free summer academic program, led by licensed teachers. Kids strengthened their academic skills in the mornings, then enjoyed fun afternoons of recreation with Club staff, with weekly Friday trips to Camp Tasker.
- **Summer Teen Nights** – Over **70** teens participated in this fun evening program, with activities like video game tournaments, career exploration programming, and field trips to places like Boston Harbor and Canobie Lake Park.
- **Summer Leagues** – **120** high school athletes played in basketball and volleyball leagues with us this summer.





## 2023 Audited Financials



Total support and revenues were stable in 2023 with an increase of just under 1% from 2022. In a similar theme with the prior year, 2023 was also a year highlighted by philanthropy and a resilient balance sheet.

Philanthropy totaled \$1.27 million in 2023. 72% of the Club's expenses were covered by philanthropy in 2023. Grants continued to be the largest and most successful form of funding. Grants totaled \$923 thousand in 2023, up from \$722 thousand in 2022 which included cost reimbursement grants increasing by \$133 thousand.

Corporate support remained steady through sponsorship of the Club's fundraising events. The annual Golf Tournament and Casino Royale generated \$165 thousand in 2023 while 2022 fundraising activities also included the Walk-for-Youth event with total fundraising income of \$182 thousand for all events that year.

Contributions totaled \$264 thousand in 2023 which exceeded the budgeted amount by 180% and included \$81 thousand received to support the Capital Campaign.

Program Service Fees increased \$151 thousand or 16% in 2023 which supported growth generated through the Club's partnership with Haverhill Public Schools. This includes funding support for Vacation Academies, the summer Kids Club program and Positive Action at Nettle.

Overall, expenses increased 8% in 2023. Primary drivers of the change were payroll and programming related to funding the Club's direct services. The Club hired additional staff and wages were increased to stay competitive and retain quality staff to support growing program offerings and membership. New programs were implemented because of the success in funding. Additional supplies and new equipment were also needed to support them.

The balance sheet remained strong with net assets totaling \$7.8 million, reflecting an increase of \$653 thousand (9%) from the prior year as the Club's endowment grew \$429 thousand (8%) in 2023 to \$5.7 million, net of monthly distributions of \$21 thousand to the Club's operating account to support operations and Camp Tasker improvements. Liabilities totaled only \$240 thousand at the end of 2023.

Of the \$7.8 million in net assets at the end of 2023, \$2 million (26%) were Unrestricted, \$5.6 million (72%) were Permanently Restricted and \$190 thousand (2%) were Temporarily Restricted.

At the end of 2023, the Club's balance sheet remained strong. Support and revenues remained stable. Programs and services were expanded with the support of additional staff. Philanthropy, corporate support, contributions and grant funding continued to be supportive of the Club's growth and a reflection of the Club's experienced leadership and dedicated staff.



# Statement of Financial Position

\*Audit as of December 31, 2023

## ASSETS

Cash and Cash Equivalents **\$596,850**  
 Prepaid Expenses **\$1,522**  
 Endowment Investments **\$5,434,215**  
 Property and Equipment **\$864,066**  
 Restricted Cash **\$856,088**  
 Certificates of Deposit **\$603,210**

## LIABILITIES & ASSETS

Accounts Payable **\$37,175**  
 Operating Lease Liabilities **\$64,302**  
 Mortgage Payable **\$148,986**  
 Net Asset-Unrestricted **\$2,015,487**  
 With Donor Restrictions **\$5,579,940**  
 Designated by Board of Directors for Camp Tasker **\$173,767**

**Total Liabilities & Net Assets \$8,036,280**

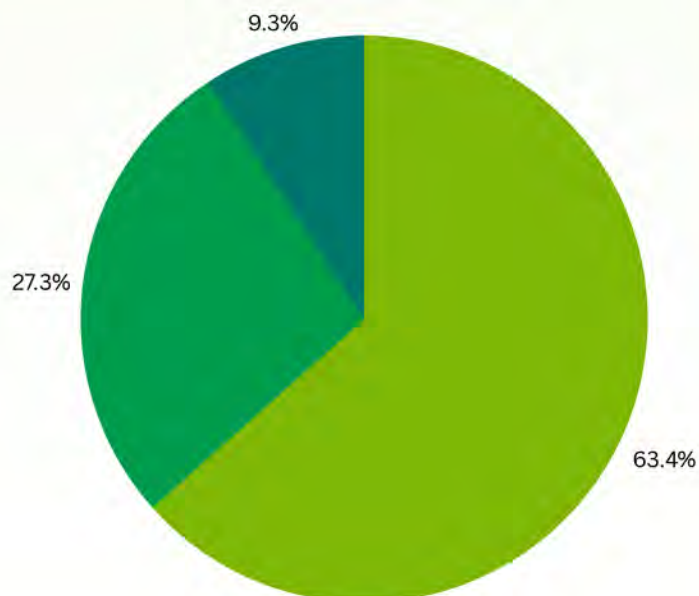
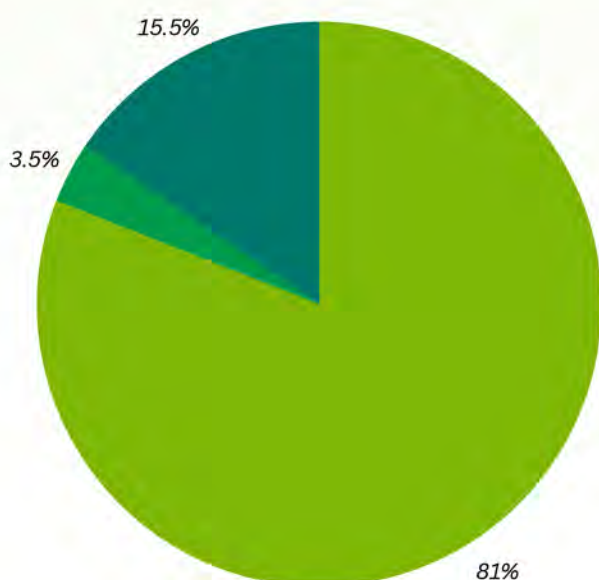
# Statement of Activities

## REVENUE

- Contributions and Grants **\$1,271,915**
- Special Event Tickets **\$54,906**
- Program Revenue **\$243,774**

## EXPENSES

- Program Services **\$1,120,451**
- Supporting Services **\$482,617**
- Fundraising **\$163,807**





## Thank you to our 2024 VIP Corporate Supporters!

This listing represents businesses that made a significant contribution of unrestricted support\*, providing an important resource that allows us to meet our kid's most current and pressing needs.

*\*Many of these businesses also gave additional dollars in 2024 towards specific programs and campaigns! Please see our full donor listing for their comprehensive giving figures.*



### Diamond Level - \$10,000+

Bank of New England  
Haverhill Bank  
Monogram Foods  
Pentucket Bank

### Platinum Level \$7,500+

Market Basket

### Gold Level - \$5,000+

Cedar's Foods  
Insurance Solutions  
North Mechanical Services, Inc

### Silver Level - \$2,500+

Align Credit Union  
Lowell Five

## Donor Supported Programs & Projects

### Math & Reading Programs – Funded by Education Comes First Inc. and TD Bank Charitable Foundation

Khan Academy, Number Ninjas & Reader's Club are our core academic programs, utilizing a combination of hands-on activities and online learning to provide individualized support in these subject areas.

### Club Vans – Funded by Bridgestone Tires and Haverhill Bank

Our Club received upgraded transportation this year – acquiring a second van and making much-needed improvements to our existing van. Thanks to this funding we now have two 15-passenger vehicles in our Club fleet to help us transport members to activities such as workforce development field trips, community service projects, or sports games.

### Positive Action – Funded by Nathaniel and Elizabeth B. Stevens Foundation

An evidence-based social emotional learning program to increase positive behaviors, provided by our Club mentors to middle school aged youth.

### Music & Drama Club Expansion – Funded by City of Haverhill's Youth & Mental Health Grant

An initiative to improve youth's mental well-being through music and the arts – by providing access to free instrument lessons and funding start up costs for a new Drama Club for our members.



**\$50,000+**

Amelia Peabody Foundation  
 Boys & Girls Clubs of America  
 City of Haverhill  
 Commonwealth of Massachusetts  
 MA State Alliance of Boys & Girls Clubs  
 U.S. Department of Labor - Community Project Funding

**\$25,000-\$49,000**

Education Comes First, Inc.  
 Edmund and Betsy Cabot Charitable Foundation  
 Haverhill Bank  
 Pentucket Bank  
 State of New Hampshire

**\$10,000-\$24,999**

Bank of New England  
 Cedar's Foods  
 Monogram Foods Loves Kids Foundation of the Community  
 Foundation of Greater Memphis  
 DCU For Kids  
 Edward S and Winifred G Moseley Foundation  
 Nordson Corporation Foundation  
 Rite Aid Foundation KidCents

**\$5,000-\$9,999**

Herbert A. Chase Estate Trust  
 Demoulas Foundation  
 Early Contractors Inc - Dick Early, Jr.  
 Fantini Baking Company  
 Foundation M  
 Insurance Solutions Corporation  
 Lowell Five Bank  
 Keith and Amy Maglia  
 Stephen and Samantha McKeon  
 Carolyn Morton  
 Nathaniel and Elizabeth B. Stevens Foundation  
 New Hampshire Charitable Foundation - Theodore  
 Papoutsy Fund for Haverhill  
 Newburyport/Haverhill Commandery  
 North Mechanical Services, Inc.  
 Judith Noyes  
 Smith Motor Sales of Haverhill, Inc.

**\$2,500-\$4,999**

99 Restaurant Holdings, LLC  
 Agnes M. Lindsay Trust  
 Align Credit Union

Bill DeLuca Family of Dealerships  
 Gregg Bonheur  
 Chris Brown  
 Community Foundation of Collier County - Mr. and Mrs. Patrick C. Coughlan  
 Mike and Christine Crittenden  
 Diamond Iron Works, Inc.  
 DL Technology LLC  
 Steve Doherty  
 Marc Gibeley  
 Greater Haverhill Jewish Charitable Foundation  
 Dave & DeeDee Hart  
 Law Offices of Bryan E. Chase  
 John and Kim Manning  
 Scott and Meaghan Pare  
 The Exchange Club of Haverhill  
 Thea Tsagaris Doherty  
 Whole Food Market Foundation-WKF

**\$1,000-\$2,500**

ALKU  
 Asahi/America  
 Laura and Wayne Audette  
 Mr. and Mrs. James Audibert  
 Melinda Barrett  
 Boston Systems & Solutions  
 Sean Brennan  
 Mr. and Mrs. Javier Bristol  
 Dan Chabot, Jr.  
 Charlie Penta Memorial Scholarship Fund  
 Comeau Funeral Home  
 Peter and Dianne Connolly  
 Robert Conte  
 Ken Doherty  
 Duane and Laurie Dumont  
 Leanne Eastman  
 Alex Fantini  
 William Faraci  
 Ed and Kathy Fenlon  
 Golf Leaf Fine Jewelry  
 Stephen A. Gorski  
 Haverhill Lions Club  
 Haverhill Rotary Club  
 James Henebry  
 Hi Tech Window Siding Installation Inc  
 Home Care Specialists, Inc.  
 Mr. & Mrs. Daniel Jacobs  
 Cynthia James & Stephen Hamel  
 Brian Keenan  
 Lakeview House Skilled Nursing and Residential Care Facility



Mr. and Mrs. James and Roberta Lynch  
 Susan and Herb Lynch  
 Debra and John Maddox  
 Magellan Aerospace Haverhill Inc.  
 Pistone Container Service, LLC  
 Matthew Russo  
 SERVPRO of Haverhill  
 Margaret Spokus  
 Town Fair Tire Foundation, Inc.  
 Keith Waddington  
 Tom White  
 Anonymous (1)

**\$500-\$999**

Paul M. Accardi  
 AHEPA Chapter 39  
 Allied Computer Brokers, Inc.  
 Atkinson Carpet and Flooring  
 Beaton Management Co, Inc  
 Blue Cross Blue Shield  
 Blue Dolphin Pools & Spas  
 Bradford Country Club  
 Ronald Carpenito  
 Ken and Cindy Cavallaro  
 Michael Coffey  
 Columbia Construction  
 Connie Condon  
 Michael Curtis  
 Peter Decosta  
 Melissa deFriesse  
 Paula Desmarais  
 Jennifer Desper  
 Kevin Doody  
 Mr. and Mrs. George E. Fahey  
 Love, Tito's  
 Marc Fiscel  
 Four Points Real Estate  
 G & C Concrete Construction, Inc  
 Steven Gallagher  
 Eddie Gorski  
 John and Lisa Guerin  
 Tony Haight  
 Katie Hart  
 Haverhill Female Benevolent Society  
 Haverhill Santa Parade Committee, Inc,  
 Holy Family Hospital Medical Staff Association Inc  
 Frank and Irene luele  
 Sophie James LLC  
 Mary Johnson  
 Edward Jones- Jim Rubera  
 Timothy and Lindsay Jordan

Josue Mendez  
 Pat and Michelle Lavigne  
 Therese and Daniel Lyons  
 Paul Magliocchetti  
 Jennifer Matthews  
 Kristin & Kevin Murphy  
 New England Claims Service  
 P&S Restaurant Group, LLC  
 Kerrienne Petalidas  
 Rock Voices  
 Matt Scamporino  
 William Skoglund  
 Khatie Sousa  
 Tracy Stonge  
 Samuel Pierce  
 Wellness Hot Yoga  
 Anonymous (5)

**\$250-\$499**

Carol Adler  
 Brent Arvidson  
 Atwood Memorial, Inc.  
 Sarah Beevers  
 Boland Giving Fund  
 Craig R. Bourgeois  
 Donna Carbone & Peter Carbone  
 Christopher Caron  
 Mr. and Mrs. Mark Casey  
 Richard Casey  
 Mr. and Mrs. William Cavallaro  
 Thomas Caveney  
 Meredith Charlesworth  
 Clifford and Marcia Chase  
 Douglas Cokely  
 Shawn Conrad  
 Costello Insurance Agency  
 Glen and Sue Crawford  
 Delaney Charitable Fund  
 Jeffrey Devoyd  
 John Doherty  
 Downey Law Group LLC  
 Driscoll Funeral Home & Cremation Service Inc.  
 Rebecca Eastman  
 Mr & Mrs Duncan Farmer  
 Ferrick Brothers Moving Company  
 Dan & Kathy Fitts  
 Maggie Foulks  
 Jean and Theodore Gaiero, Jr.  
 John Giarrusso  
 Dennis Godfrey  
 Eric Guglielmello



Katie Hart  
 Italian Brotherhood  
 Katie Jalbert  
 William Laliberty  
 Dr Margaret Marotta  
 Matias Companies  
 Dan Murphy  
 Kourtney Murphy  
 99 Restaurant - Haverhill  
 Miguel Oleaga  
 Denis Lee Pare  
 Marshall Pendelton  
 Todd Perry  
 Colleen Petrou  
 Norma Phaneuf  
 Polar Bear Insultation  
 Powell Family Rev. Trust  
 Rice & Brouillard Electric, Inc.  
 River Run Spirit of Giving Committee  
 Trisha Robinson  
 Maria S. Rodriguez  
 Second Congregational Church  
 Shoe City Hardware  
 Steven Stewart  
 Paul and Barbara Theberge  
 Gerasimos & Nikky Troumbetas  
 UBEO  
 United Way of Massachusetts Bay and  
 Merrimack Valley  
 Claire Wood  
 Issa Zefta  
 Anonymous (4)

**\$100-\$249**

Susan Abkowitz  
 Kristin Anderson  
 Rick & Meredith Atwood  
 Lea Bakalyar  
 Elaine Barker  
 Janet and Roger Begin  
 Bold Maker  
 Lynda Brown  
 George E Cantwell & Patricia S  
 Ross  
 James W. & Mary E. Carrington  
 Peter Catalano  
 Maryjo Cerasuolo  
 Attorney Daniel E. Chabot -  
 Haverhill and Newburyport  
 Choice Fitness  
 Alan Collopy  
 Comcast

Paul Corbett  
 Stephen Corcoran  
 Winslow Damon  
 Vicki Damphousse + Donna Damphousse and  
 Kevin Collins + Lynn and Kevin Sweeney and Sons  
 Paloma de la Cruz  
 Edward and Rose Der Bogosian  
 Design Partnership Architects Inc.  
 Ernie DiBurro - Academy Lanes  
 Elisa M. Doyle  
 Bryan Dygon  
 R. Easons  
 Shailagh Epps  
 Michael Euele  
 Charles R. Fairbrother  
 Joan Fantini  
 Claire Forte  
 Garrison Golf Center Inc.  
 Suzanne Gates  
 Michal Gerstein  
 Carol Ann Goldberg  
 Donald Gondolfo  
 Justin Goujon  
 James K & Dale Grant  
 Jeff Grassie  
 G's Haverhill  
 Richard P & Elizabeth C Gulezian  
 Patricia A. Hart  
 Haverhill Housing Authority  
 Joelly M & Thomas P Helps  
 Katheryne Hogan  
 Joe Belfiore Lawncare LLC  
 Michael Joy  
 Allison Kaelblein  
 Melissa Kindig  
 Janet Kolodziej  
 Kara Kosmes-Conlin  
 Susan Lanza  
 Theresa and Peter Larcom  
 Don Lenzie  
 Gary J. Lombardi  
 Martha Lombardi and Family  
 John Losapio  
 Thomas Lucia  
 Mac Daddies & A Little More LLC  
 Mr. and Mrs. Timothy Maclean  
 Kerriann Maclean  
 Catherine A. Mahoney  
 Chris Mastriano  
 Marjorie Mclaughlin  
 Florence McNeilly  
 Victor Melanson



Craig Pascoe  
 Evan Phillips  
 Cherie Pinardi  
 Pizzotti Brothers, Inc.  
 Diane Prescott  
 Andrew Regan  
 David Rembis  
 Carol Riley  
 Thomas Rochenski & Kate Rugman  
 Richard J Rosa  
 Carol A. Ross  
 James Rousseau  
 Michiko Sakai  
 Steven Sardella  
 Courtney and James Schwab  
 Jeremy Segal  
 Sokratis Sidiropoulos  
 Dennis & Gretchen Bird Soraghan  
 Christopher J Stokham  
 Michael Sullivan  
 Daniel Svenconis  
 Harry John Takis  
 Michael Tannian Jr.  
 Thomas K. Thornton  
 Maria Torrisi  
 Thomas and Robyn Tretter  
 Rick & Kathy Turner  
 Gary Urso  
 Susanne Uzdavinis  
 Sonya Vartabedian  
 Vindicated Cycles LLC  
 Sarah Wescott  
 Laura Wrisley  
 Michael P Yuska  
 Anonymous (4)

Louis & Patricia Mooradian  
 Dominick J. Pallaria  
 Joyce Paquette  
 Attorney & Mrs Phillips  
 John Pratt  
 David Reed  
 Marcia Rogers  
 Joseph Romatelli  
 Tracey Russo  
 Mary Scally  
 Susan Stan  
 Martha and Dan Sullivan  
 Ashlee Tracy  
 James Zabrecky  
 Anonymous (2)

### Heritage Club

The Heritage Club is an association of friends who seek to ensure that the future needs of Haverhill's youth are met by including Boys & Girls Clubs of Greater Haverhill in their estate plans. This planning might include a will, charitable gift annuity, a trust arrangement, a real estate gift or a life insurance policy. To inform our Club that you have included us in your estate plans so that we may recognize you as a member of the Heritage Club or to learn more about planned giving opportunities, please contact us.

*Thank you to Vaughn Paddock, who joined our Heritage Club in 2024.*

### >\$99

Chris Klemm  
 Mary and Harry Korslund  
 John J. Jr. and Maria H. Lynch  
 Janet MacPherson  
 Christian Martinez  
 Kate Mercer  
 Patricia Miller





2024

Champion for Youth Philanthropy Awards

Donations were made in honor of the following:

Attorney and Mrs. Herbert Lynch  
Sally & Vincent O'Rorke  
Kaylani Pena  
Thea Tsagaris and Steve Doherty

Donations were made in memory of the following individuals:

Robert Cantwell  
Eleanor Dagianis  
Ed Fenlon, Sr.  
Pete Fournier  
Albert J. Gulubicki  
Foster Kneeland  
Barbara Maglio  
Carolyn Morton  
Joseph & Lilliane Nicolosi  
Mike Pike  
Peter Spokus Jr.

Thank you to the many in-kind supporters who provided goods or services to our Club, including:

Maryjo Anderson, Bank of New England, Birch Arbor Gardens, James Cavallaro and Family, Melissa Cerasuolo, Coldwell Banker Realty, Creative Haverhill, The Darby Family, Laurie Dumont, City of Haverhill, Haverhill Police Department, Haverhill Police Academy, Haverhill Promise, Tim and Kerry MacLean, Matias Companies, Marquis Health Consulting Services, Merrimack Valley Credit Union, Pistone Container Service, Tom White, Issa Zefta and everyone who helped our Club with an auction item donation at our Golf Tournament or Casino Royale (full list on our social media).

At our 1906 Club\* event in April, the following donors were recognized for significant contributions to our Club over the last year:

“Community Advocacy” award

Representative Andy Vargas – for his outstanding work in service of Haverhill’s Youth

“Philanthropy in Action” award

Kristin and Kevin Murphy – recognizing their commitment to always taking action to support young people in our community

“Business Champion for Youth” award

Shoe City Hardware – in honor of their longstanding partnership with the Club

“Gold Standard” award

Edmund and Betsy Cabot Charitable Foundation – for their extraordinary generous support of all aspects of the Club

*\*The 1906 Club is a recognition society for all donors who annually contribute \$1,000 or more to the Boys & Girls Club of Greater Haverhill.*

**To Our Donors** – If your name is missing or not listed as you would like it, please contact **Melissa deFriesse, Director of Development** at (978) 374-6171 x102 or [mdefriesse@haverhillbgc.org](mailto:mdefriesse@haverhillbgc.org) to that we may properly recognize your donations in the future.





## A Parents Perspective by Maggie Foulks

*Hear from Maggie, parent of two Club members, on her experiences at the Boys & Girls Club of Greater Haverhill in 2024:*



"I really didn't know what to expect when I first walked into the building – but was blown away with how "kid friendly" the space is. Bright colors on the walls to greet members and guests, different rooms through the three floors, housing different activities with something for everyone. A huge gym for all different kinds of sports and celebrations. A cafeteria with some of the best food my son has had.

One night, my daughter and I were working on math homework and she was almost done with it and said "I get this now – I've been practicing my math at the Club!" She had joined the Khan Academy math program that was being offered at the Club! I was shocked that she actively sought that out. I love that the Club empowers the kids to join what sparks their interest and helps guide them to courses that will help improve their academics.

The Club has also created the BEST community for sports. Our son loves spending time in the gym. They have fostered an environment to give the kids a bit of freedom, allowing them to play and express their emotions. I know I've seen a lot of happy reactions and lots of frustration – especially from my kid! But what I loved to see is they have a safe space to do that, and the mentors in the gym are so great at allowing that and then bringing the kids back together to shake hands, apologize, congratulate each other. Watching my son become a better basketball player is great – but watching him learn to be a better teammate is most important.

The number one skill my kids are learning from the Club is respect. I appreciate the way the staff and mentors speak to the kids. They always speak to them on their level – greeting them with high fives and asking about their day. Sitting in the lobby waiting for my kids is a treat! The staff and mentors know every kid by name, carry on conversations with them about their day or whatever they have going on.

Javier and his entire team have created a beautiful community. I thank them for having our kids in a safe environment where they have had opportunities to grow friendships with children from other schools, a place to do their schoolwork and people to help them with it, a place for them to have freedom to make decisions for themselves. I have seen such growth and maturity in our kids over the last few years and I directly attribute that to their time at the Boys and Girls Club of Greater Haverhill."



# 2024 Board of Directors



## Officers

**Thea P. Tsagaris**  
*President*

**Scott Pare**  
*Vice President*

**Daniel A. Jacobs**  
*Treasurer*

**Kerriane G. Petalidas**  
*Secretary*

**Pat Driscoll**  
*Immediate Past President*

## Members

*\*Past Presidents*

Bryan E. Chase, Esq.  
*\*William P. DeLuca, IV*  
*\*Richard P. Early, Jr.*  
*\*Leanne M. Eastman*  
Alex Fantini  
James P. Henebry  
David R. Hart  
Michelle Lavigne

Dr. Margaret Marotta  
Timothy P. MacLean  
Stephen J. McKeon  
Josue C. Mendez  
Meaghan J. Pare  
Matthew Russo  
*\*Steven Stewart*

## Lead Administrative Staff



**Javier Bristol**  
*Executive Director*



**Melissa deFriesse**  
*Director of Development*



**Jessi Magee**  
*Director of Operations*



**Eric Magee**  
*Program Director*



**Brandon Suero**  
*Unit Director*





**BOYS & GIRLS CLUB**  
OF GREATER HAVERHILL



55 Emerson Street  
Haverhill, Massachusetts 01830  
Tel: (978) 374-6171  
[www.haverhillbgc.org](http://www.haverhillbgc.org)

